

### **The Results of Subscription for the Early Retirement Support**

The Company hereby gives notice that subscription for the early retirement support announced on January 29, 2009 has been completed as described below.

1. Number of subscribers

One person

2. Effects on company results

The Company will book the special retirement allowances under this system as a special loss in the settlement of accounts for the fiscal year ending in March 2009, but this will not affect the business performance of the Company.

<Reference>

Outline of the subscription for early retirement support system

- (1) Eligibility: Employees scheduled to transfer from Mitsubishi Tanabe Pharma Corporation to Mitsubishi Tanabe Pharma Factory Ltd. on April 1, 2009 (about 150 employees)
- (2) Number of employees to be offered: Not stipulated in particular
- (3) Subscription period: From January 30, 2009 to February 10, 2009
- (4) Date of retirement: March 31, 2009
- (5) Preferential benefits: Those taking up the support program will receive from the Company a special retirement allowance in addition to normal retirement allowance with support for reemployment upon their request.