

Change of Representative Directors, Organization and Personnel

Mitsubishi Tanabe Pharma Corporation informally decided upon the change of the representative directors as follows at the meeting of the Board of Directors held today. Executive personnel matters including the change of representative directors are planned to be decided at the company's 2nd Ordinary General Meeting of Shareholders scheduled for June 19 this year and the meeting of the Board of Directors that will be held thereafter.

In combination with the above, the company also hereby provides notice that it has decided upon organizational and personnel change.

1. Change of representative directors (June 19, 2009)

1) Change of representative directors

New	Name	Current
President and Representative Director Chief Executive Officer	Michihiro Tsuchiya	Director Executive Vice President Responsible for the Medical Intelligence, Corporate Strategy, Business Development & Licensing, Global Product Strategy, CMC Research Center
Representative Director Executive Vice President	Kunihiko Shimojyuku	Director Executive Vice President Responsible for Corporate Management, Finance & Accounting, Information Systems
Director and Consultant	Natsuki Hayama	President and Representative Director Chief Executive Officer
Director and Consultant	Takeshi Komine	Representative Director Executive Vice President

2) Reasons for change

Since the establishment of the new company, Natsuki Hayama, current President and Representative Director, CEO, has made efforts towards the strengthening of the management foundations, such as the improvement of business management efficiency, the reconstruction of business, and the integration of personnel and labour systems and worked on the resolution of important management issues including the hepatitis C problem.

Recently, the company has intended to rejuvenate the representative directorships and has aimed at the realization of "a global research-driven pharmaceutical company that can be trusted by communities" in order to remain in competition around the world through the sustainable development of the business.

3) Biographies of the new representative directors

• President and Representative Director

Name	Michihiro Tsuchiya, Ph. D.	
Date of Birth	July 12, 1947 (61 years old)	
Highest Academic Achievement	Completed doctoral course at the Kyoto University Graduate School of Pharmaceutical Sciences	
Biography	<p>April 1976 Entered Tanabe Seiyaku Co., Ltd.</p> <p>October 1995 General Manager, Management Planning, President's Office, Tanabe Seiyaku</p> <p>April 1999 Executive Officer and General Manager, Management Planning, President's Office, Tanabe Seiyaku</p> <p>June 2000 Executive Officer and General Manager, Management Planning, Tanabe Seiyaku</p> <p>June 2001 Director and General Manager, Management Planning, Tanabe Seiyaku</p> <p>April 2003 Director, Research, Tanabe Seiyaku</p> <p>June 2003 Managing Director, Research, Tanabe Seiyaku</p> <p>June 2005 Director, Managing Executive Officer, Research, Tanabe Seiyaku</p> <p>June 2006 Representative Director, Senior Managing Executive Officer, Research, Tanabe Seiyaku</p> <p>October 2007 Director and Executive Vice President, Mitsubishi Tanabe Pharma Corporation (Current)</p> <p>June 2009 President, Representative Director and Chief Executive Officer, Mitsubishi Tanabe Pharma Corporation (Planned)</p>	

• Representative Director and Executive Vice President

Name	Kunihiko Shimojyuku	
Date of Birth	March 24, 1945 (64 years old)	
Highest Academic Achievement	Graduated from the Tokyo University Faculty of Economics	
Biography	<p>April 1968 Entered Mitsubishi Petrochemical Co., Ltd. (currently Mitsubishi Chemical Corporation)</p> <p>June 1999 Associate Director and General Manager, Strategic Management Planning, Mitsubishi Chemical Corporation</p> <p>June 2000 Executive Officer and General Manager, Strategic Management Planning, Mitsubishi Chemical Corporation</p> <p>April 2002 Executive Officer, Group Related Office, Mitsubishi Chemical Corporation</p> <p>June 2002 Director, Mitsubishi Pharma Corporation</p> <p>January 2003 Managing Director, Managing Executive Officer, Business Management, Mitsubishi Pharma Corporation</p> <p>April 2003 Managing Director, Managing Executive Officer, Business Management & Administration, Mitsubishi Pharma Corporation</p> <p>June 2004 Representative Director and Executive Vice President, Mitsubishi Pharma Corporation</p> <p>October 2007 Director and Executive Vice President, Mitsubishi Tanabe Pharma Corporation (Current)</p> <p>June 2009 Representative Director and Executive Vice President (Planned)</p>	

2. Organizational change (June 19, 2009)

1) Corporate Divisions

- The company will eliminate the current Corporate Strategy Division and Corporate Management Division and newly establish Corporate Planning Division that will be responsible for the management planning and administration functions of the company group overall.

3. Personnel change

1) Change of directors (June 19, 2009)

- Newly appointed directors

New	Name	Current
Director and Executive Officer General Manager, Global Product Strategy	Masayuki Mitsuka	Executive Officer General Manager, Global Product Strategy
Director and Executive Officer General Manager, Corporate Planning	Takashi Kobayashi	Executive Officer General Manager, Corporate Management
Director	Kuniaki Kaga	Executive Officer and General Manager, Healthcare Strategy Office, Mitsubishi Chemical Holdings Corporation (Ongoing position)

- Change of commission, responsibilities

New	Name	Current
Director and Managing Executive Officer Sales	Kenichi Yanagisawa	Director and Managing Executive Officer Development

2) Change of an auditor (June 19, 2009)

New	Name	Current
Standing Corporate Auditor	Jyunji Hamaoka	Director and Managing Executive Officer Responsible for Intellectual Property, Corporate Communications and Environment & Safety