

April 27, 2011

Mitsubishi Tanabe Pharma Corporation

Change of Directors, and Organization

Osaka, Japan, April 27, 2011 ---- Today, Mitsubishi Tanabe Pharma Corporation (President & CEO, Michihiro Tsuchiya) announced that at the today's meeting of the Board of Directors, the Company reached a tentative decision regarding change of Directors, including newly appointed directors and corporate auditor, as noted below. As for changes of Directors, the Company will decide officially at the fourth annual general meeting of shareholders, to be held on June 22 this year, and at the meeting of the Board of Directors, to be held immediately after the annual general shareholders' meeting.

1. Organizational Changes (As of June 22, 2011)

1) Corporate

The Company will establish Internal Controls & Compliance Department under the direct control of the President, in order to enhance compliance system in company wide engagement in regard to the quality control incident.

2) Research Division

The Company will establish "Project Management Department".

3) Sales & Marketing Division

The Company will discontinue "Sales Administration Department" to transfer its function to "Strategic Sales Planning Department" and "Promotion Management Department".

The Company will establish "Special Product Marketing Department".

The Company will transfer "Medical Information Center" from Pharmacovigilance & Quality Assurance Division.

The Company will establish "Area Marketing & Scientific Support Office" in Tohoku, Tokyo, Tokai, Osaka, and Kyushu Branch, respectively.

2. Board Candidates (as of June 22, 2011)

1) Newly appointed directors

New Position	Name	Current Position
Outside Board Director	Shigehiko Hattori	Chairman of the Board, (retained) Shimadzu Corporation
Outside Board Director	Seishiro Yoshioka	Corporate Auditor Osaka Gas Co., Ltd.

2) Curriculum Vitae of New Director Candidate

Name: Shigehiko Hattori
Date of Birth: August 21, 1941
Education: Graduate from University of Yamanashi, Faculty of Engineering,
Department of Precision Engineering

Career Summary

April 1964 Joined Shimadzu Corporation

January 1989 President, Shimadzu Scientific Instruments, Inc., U.S.A

June 1993 Director, Member of the Board, Shimadzu Corporation
(Stationed in U.S.A.)

June 1997 Managing Director, Shimadzu Corporation

June 2003 President and CEO, Shimadzu Corporation

June 2009 Chairman of the Board, Shimadzu Corporation

June 2011 Chairman of the Board, Shimadzu Corporation
To be appointed Outside Director, Mitsubishi Tanabe Pharma
Corporation

Name: Seishiro Yoshioka
Date of Birth: December 16, 1944
Education: Graduate from University of Tokyo Faculty of Law

Career Summary

July 1969 Joined Osaka Gas Co., Ltd.

June 2000 Director, Osaka Gas Co., Ltd.

June 2001 Managing Director, Osaka Gas Co., Ltd.

June 2003 Senior Managing Director, Osaka Gas Co., Ltd.

June 2004 Executive Vice-President, Osaka Gas Co., Ltd.

June 2007 Corporate Auditor, Osaka Gas Co., Ltd.

June 2011 Corporate Auditor, Osaka Gas Co., Ltd.
To be appointed Outside Director, Mitsubishi Tanabe Pharma Corporation

3) Changes of business in charge

New Position	Name	Current Position
Representative Director, Managing Executive Officer, Chief Compliance Officer*, General Manager of International Business, International Strategy & Operation, Internal Controls & Compliance	Kuniaki Kaga	Representative Director, Managing Executive Officer, International Strategy & Operation, General Manager of International Business
Director, Managing Executive Officer, Head of Sales & Marketing, General Manager of Marketing & Scientific Support	Kenichi Yanagisawa	Director, Managing Executive Officer, Sales & Marketing
Board Director, Managing Executive Business Management, Finance & Accounting, in charge of Information Systems, and Environment & Safety, Human Resources Management	Kenkichi Kosakai	Board Director, Managing Executive Officer, in charge of Information Systems, and Environment & Safety, General Manager of Finance & Accounting Department
Board Director, Executive Officer, Global Product Strategy, General Manager of Global Product Strategy	Masayuki Mitsuka	Board Director, Executive Officer in charge of Business Development & Licensing, and Intellectual Property,

Department, in charge of Business Development & Licensing, and Intellectual Property		General Manager of Global Product Strategy Department
Board Director, Executive Officer in charge of Corporate Strategic Planning, General Manager of Corporate Strategic Planning Department, in charge of Medical Intelligence, and Corporate Communications	Takashi Kobayashi	Board Director, Executive Officer in charge of Corporate Strategic Planning, Medical Intelligence, Human Resources, and Corporate Communications, General Manager of Corporate Strategic Planning Department

*Appointed as Chief Compliance Officer as of May 1, 2011.

3. Corporate auditors

1) Newly appointed corporate auditor

New Position	Name	Current Position
Corporate Auditor (standing)	Koichi Fujisawa	Corporate Advisor, Mitsubish Chemical Corporation

Retiring Corporate Auditor: Akihiro Narimatsu will be appointed as Corporate Advisor of the Company.

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