



# External Evaluations

## Sustainability Evaluations

### Acquired Accreditation Mark Based on the Act on Advancement of Measures to Support Raising Next-Generation Children

The Act on Advancement of Measures to Support Raising Next-Generation Children came into effect in 2005. In accordance with this law, companies that formulate action plans to support child-rearing by employees, achieve planned targets, and meet certain standards are eligible for certification by the Ministry of Health, Labour and Welfare. The Company has been certified for six consecutive years since 2007. Among companies that had already been “Kurumin” certified, Mitsubishi Tanabe Pharma was “Platinum Kurumin” certified in July 2019.



### Acquired “Eruboshi” Certification Mark

In accordance with the Act on Promotion of Women’s Participation and Advancement in the Workplace, which came into effect in 2016, companies that formulate action plans to promote active careers for female employees and achieve excellent results with related initiatives are eligible for certification by the Ministry of Health, Labour and Welfare. The Eruboshi mark demonstrates that a company has received this certification. In 2016, we received “Eruboshi,” the highest level of certification, which is based on the Act on Promotion of Women’s Participation and Advancement in the Workplace.



### Selected as “Outstanding Enterprise in Health and Productivity Management - White 500” for the Seventh Consecutive Year

The “Outstanding Enterprise in Health and Productivity Management Certification System,” which was established by the Ministry of Economy, Trade and Industry (METI) in 2016, is a system for recognizing companies and groups that are implementing especially strong health and productivity management. The top 500 corporations among “Outstanding Enterprises in Health and Productivity Management Certification System” (Large Corporation category) have been recognized as White 500. Mitsubishi Tanabe Pharma has been selected for seven consecutive years since 2017.



## Awarded the Gold Prize in the PRIDE INDEX for LGBT Issues for the fourth Consecutive Year

---

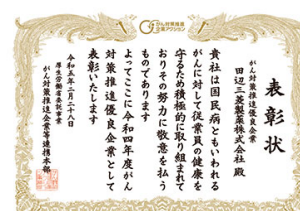
The PRIDE INDEX, established by “work with Pride,” a private organization, is Japan’s first index that evaluates the initiatives of companies and organizations related to sexual minorities such as LGBTs. MTPC was awarded the GOLD Prize, the top award in the PRIDE INDEX 2022.



## Recognized as a “2022 Cancer Control Promotion Excellent Company”

---

We were selected for the third consecutive year under the Action Plan for the Promotion of Cancer Control, a project commissioned by the Ministry of Health, Labour and Welfare, for recognition and commendation as a “2022 Cancer Control Promotion Excellent Company” for our cancer prevention efforts on behalf of employees.



## Recognized as a “Sports Yell Company” by the Japan Sports Agency for the fourth consecutive year

---

The Japan Sports Agency recognizes companies that actively promote sporting activities to improve the health of their employees as a “Sports Yell Company.” This marks the fourth consecutive year since fiscal 2020 that we have been so recognized.

