





Stakeholder Engagement

■ Patients and their families

On its website, the Company provides a variety of disease-related information for patients and their families so that they can acquire accurate knowledge that is useful in disease prevention and treatment.



WEB	Discussions about diseases (Japanese only) https://www.mt-pharma.co.jp/shared/show.php?url=../general/index.html#n01	
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We have established the Medical Information Center to handle inquiries about the Company's products. In addition, Group company Mitsubishi Tanabe Pharma America provides information to ALS patients in the U.S. through Searchlight Support.

WEB	Medical Information Center (inquiries) https://www.mt-pharma.co.jp/e/inquiry/index.php	
WEB	Searchlight Support https://www.radicava.com/patient/support/searchlight-support/	


■ Healthcare professionals

We are actively providing pharmaceutical information through MRs. In addition, we have established information sites for healthcare professionals. In these ways, we are providing information regarding appropriate usage of ethical drugs. Furthermore, we provide information through the Community Pharmacist Support Net (CPS-net) for pharmacists and registered sales representatives who sell OTC products.

WEB	Medical View Point (for healthcare professionals) (Japanese only) https://medical.mt-pharma.co.jp/	
WEB	CPS-net (pharmacists, registered sales representatives) (Japanese only) https://cps-net.jp/	

■ Shareholders and investors

In addition to disseminating information through the Tokyo Stock Exchange's Company Announcement Disclosure Service (TDnet), the Company has opportunities for direct communication, such as the general meeting of shareholders, IR meetings for institutional investors (results briefings, business presentations, etc.), individual visits with overseas investors (U.S., Europe, and Asia), and briefings for individual investors. The Fair Disclosure rules (FD rules) have taken effect, and in response the Company has formulated Disclosure Policy for the continuation of fair, timely, and appropriate information disclosure and the implementation of constructive dialog.

WEB	Shareholders and Investors https://www.mt-pharma.co.jp/e/ir/index.php	
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■ Employees

Mitsubishi Tanabe Pharma is working to further enhance its competitiveness and achieve sustained growth by focusing on its people as a management resource and giving individual employees the opportunity to demonstrate their full potential. To that end, we have established the Comprehensive Management System for Human Resources, career interviews, and a complete training system. In addition, we are taking steps to enhance mutual understanding and communication between the Company and employees, such as holding labor consultations, operating internal and external hotlines, and implementing an employee survey. Moreover, we are providing corporate information to employees by utilizing an in-house magazine and the Company intranet.

■ Local communities

The Group has formulated its Corporate Citizenship Policy. Through educational activities at schools, company tours, local events, and the Mitsubishi Tanabe Historical Museum, we are deepening understanding of the Company, conducting active communication with people in the areas where we do business, and striving to coexist in harmony with local communities.

WEB	Promotion of Local Communities https://www.mt-pharma.co.jp/shared/show.php?url=../e/company/csr-report/community/local_communities.html	
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