

April 27, 2011

Mitsubishi Tanabe Pharma Corporation

Partial Return of Executive Compensation

Osaka, Japan, April 27, 2011 ---- Mitsubishi Tanabe Pharma Corporation (President & CEO, Michihiro Tsuchiya) announced today that the Company has determined a partial return of executive compensation.

As announced on January 26, 2011, Mitsubishi Tanabe Pharma voluntarily recalled certain lots of three injection products manufactured at Ashikaga Plant of Mitsubishi Tanabe Pharma Factory, a production subsidiary of the Company because certain quality tests for shipping were not conducted adequately. The Company caused concern and trouble to patients, medical professionals and the rest of society, and taking this very seriously the Company decided that some executive compensation will be returned as a means of taking its social responsibilities.

The Company will take measures promptly to prevent a recurrence, and do its utmost to regain the trust of society.

1. Details of the return of compensation

President & Representative Director, and Representative Director & Managing Executive Officer	To return 30% of the value of monthly compensation
Other Directors, and Managing Executive Officers	To return 20% of the value of monthly compensation
Other Executive Officers	To return 10% of the value of monthly compensation

2. Period for the return of compensation

From April 2011 to June 2011.

In addition, Corporate Auditors have proposed to voluntarily return some auditor's compensation.

<Media enquiry>
Corporate Communications Department
Phone: +81 6-6205-5211