

April 23, 2014

Mitsubishi Tanabe Pharma Corporation

Change of Representative Directors and Personnel

Osaka, Japan, April 23, 2014 ---- Mitsubishi Tanabe Pharma Corporation informally decided upon the following change of its representative directors at a meeting of the Board of Directors held today. Officer-level personnel matters, including the change of representative directors, are planned to be decided at the Company's 7th Ordinary General Meeting of Shareholders, scheduled for June 20 this year, and the meeting of the Board of Directors that will be held thereafter.

In combination with the above, the Company also hereby provides notice that it has decided upon personnel changes regarding its executive officers.

1. Change of Representative Directors (June 20, 2014)

1) Change of Representative Directors

New	Name	Current
Chairman of the Board and Representative Director	Michihiro Tsuchiya	President and Representative Director, Chief Executive Officer
President and Representative Director, Chief Executive Officer	Masayuki Mitsuka	Representative Director, Senior Managing Executive Officer Management Strategy and Corporate Management Global Product Strategy Department, Business Development & Licensing Department, Vaccine Business Development Department, Corporate Management Department, Finance & Accounting Department, Corporate Communications Department, Human Resources Department

2) Reasons for Change

Since Michihiro Tsuchiya became President and Representative Director, Chief Executive Officer in 2009, he has worked to strengthen the Company's management foundation and to resolve important management challenges as he led Mitsubishi Tanabe Pharma's drive to become a "company that can continue to create new value."

Now, targeting further dramatic growth under the next generation of management, Mitsubishi Tanabe Pharma will work to realize its vision of being a global research-driven pharmaceutical company.

3) Biographies of the New Representative Directors

• Chairman of the Board and Representative Director

Name

Michihiro Tsuchiya, Ph. D.

Date of Birth

July 12, 1947 (66 years old)

Highest Academic Achievement

Completed doctoral course at the Kyoto University Graduate School of Pharmaceutical Sciences

Biography

April 1976	Entered Tanabe Seiyaku Co., Ltd.
October 1995	General Manager, Management Planning, President's Office, Tanabe Seiyaku
April 1999	Executive Officer and General Manager, Management Planning, President's Office, Tanabe Seiyaku
June 2000	Executive Officer and General Manager, Management Planning, Tanabe Seiyaku
June 2001	Director, General Manager, Management Planning, Tanabe Seiyaku
April 2003	Director, Division Manager of Research Division, Tanabe Seiyaku
June 2003	Managing Director, Division Manager of Research Division, Tanabe Seiyaku
June 2005	Director, Managing Executive Officer, Division Manager of Research Division, Tanabe Seiyaku
June 2006	Representative Director, Senior Managing Executive Officer, Division Manager of Research Division, Tanabe Seiyaku
October 2007	Director, Executive Vice President, Mitsubishi Tanabe Pharma Corporation
June 2009	President, Representative Director and Chief Executive Officer, Mitsubishi Tanabe Pharma Corporation (Current)
June 2014	Chairman of the Board and Representative Director, Mitsubishi Tanabe Pharma Corporation (Planned)

Number of shares owned

41,830

- President, Representative Director and Chief Executive Officer

Name

Masayuki Mitsuka, Ph. D.

Date of Birth

October 30, 1954 (59 years old)

Highest Academic Achievement

Completed doctoral course at the University of Tokyo Graduate School of Faculty of Pharmaceutical Sciences

Biography

April 1982	Entered Mitsubishi Chemical Industries Limited
April 2007	General Manager, Product Strategy Department, Mitsubishi Pharma Corporation
October 2007	General Manager, Global Product Strategy Department, Mitsubishi Tanabe Pharma Corporation
June 2008	Executive Officer, General Manager of Global Product Strategy Department, Mitsubishi Tanabe Pharma Corporation
June 2009	Director, Executive Officer, General Manager of Global Product Strategy Department, Mitsubishi Tanabe Pharma Corporation
June 2011	Director, Executive Officer, Global Product Strategy, General Manager of Global Product Strategy Department, Mitsubishi Tanabe Pharma Corporation
April 2012	Director, Managing Executive Officer, Division Manager of Development Division, General Manager of Medical Science Department, Mitsubishi Tanabe Pharma Corporation
November 2012	Director, Managing Executive Officer, Division Manager of Development Division, Mitsubishi Tanabe Pharma Corporation
April 2014	Representative Director, Senior Managing Executive Officer Management Strategy and Corporate Management, Mitsubishi Tanabe Pharma Corporation (Current)
June 2014	President, Representative Director and Chief Executive Officer, Mitsubishi Tanabe Pharma Corporation (Planned)

Number of shares owned

17,739

4) Planned Date of Change

June 20, 2014 (Fri)

2. Personnel Change

1) Change of Directors (June 20, 2014)

- Newly Appointed Directors

New	Name	Current
Director, Senior Managing Executive Officer, Division Manager of Production Division Environment & Safety Department	Koji Nakamura	Senior Managing Executive Officer, Division Manager of Production Division Environment & Safety Department
Director, Managing Executive Officer, Division Manager of Pharmacovigilance & Quality Assurance Division Internal Controls & Compliance Department Chief Compliance Officer	Yoshiaki Ishizaki	Managing Executive Officer, Division Manager of Pharmacovigilance & Quality Assurance Division Internal Controls & Compliance Department Chief Compliance Officer

Note: Koji Nakamura is now concurrently working as President and Representative Director of Mitsubishi Tanabe Pharma Factory Ltd., but he plans to retire from that position on June 19.

- Director Planning to Retire

Kuniaki Kaga (Currently, Director)

President & Representative Director of Life Science Institute, Inc. (continuing position)

2) Change of an Auditor (June 20, 2014)

- Newly Appointed Auditor (substitute)

New	Name	Current
Standing Corporate Auditor	Kenichi Yanagisawa	Director, Senior Managing Executive Officer Assistant to the President

- Corporate Auditor Planning to Retire

Junji Hamaoka (Currently, Standing Corporate Auditor)

End

⟨⟨For Details, Contact the Following Section⟩⟩

Corporate Communications Department

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