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Press release

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## **Notice Regarding Results of Early Retirement Program**

The Company announced today that the application period for the early retirement program it announced on October 30, 2015, has now ended and hereby discloses the results of the program.

### **1. Overview of Early Retirement Program**

(1) Eligible employees

Employees who are 45 or older as of April 1, 2016 (excluding certain Group companies)

(2) Number of employees who can be accepted into the program

Not specified

(3) Application period

From December 1, 2015, to December 25, 2015

(4) Effective Date of retirement

March 31, 2016

(5) Preferential benefits

In addition to the normal retirement allowance, an extra retirement allowance will be paid. Furthermore, support for reemployment will be provided to those who request it.

### **2. Number of Confirmed Applicants**

634 applicants

### **3. Impact on Financial Results**

15.3 billion yen of the total amount of premium retirement payments and outplacement costs is recorded as extraordinary loss for the third quarter results of the year ending March 31, 2016.

Regarding the impact on financial results, refer to "1. Qualitative Information for 3<sup>rd</sup> Quarter of FY2015, (3) Explanation about future prediction information of consolidated earnings forecasts" in the supplement of "Summary of 3<sup>rd</sup> Quarter Financial Results for year ending March 31, 2016", which was announced today.

End