



February 25, 2020

Company name: Mitsubishi Tanabe Pharma Corporation
Representative: Masayuki Mitsuka
President & Representative Director
Code number: 4508, First Section, Tokyo Stock Exchange
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Change in Representative Director

Osaka (February 25, 2020) – The Board of Directors of Mitsubishi Tanabe Pharma Corporation has today approved the following proposal to appoint a new Representative Director.

1. Change in Representative Director (effective April 1, 2020)

New Role	Name	Current Role
Member of the Board	Takashi Kobayashi	Representative Director, Senior Managing Executive Officer, in charge of Digital Transformation Department
Representative Director, Managing Executive Officer, in charge of Corporate Management Department, Corporate Communications Department, Legal & General Affairs Department, Japan Quality Assurance Office	Eizo Tabaru	Member of the Board, Managing Executive Officer, in charge of Corporate Strategy & Planning Department, NeuroDerm Office, Finance & Accounting Department, Corporate Communications Department

2. Reason for the Change

The Company has decided to change its representative director in order to build Mitsubishi Tanabe Pharma group's global governance system, strengthen its management control functions, and promote global growth, a management issue.

Under the new leadership structure, the Company will strive to strengthen its management and enhance its corporate value toward further progress.

3. Biography of the New Representative Director

Name: Eizo Tabaru
Date of birth: July 3, 1958 (61 years old)
Education: Keio University, Faculty of Business and Commerce, Graduate
Number of company shares owned: 9,500

Professional Career:

April 1981 Entered Mitsubishi Chemical Industries Ltd.
April 2010 General Manager of Finance and Accounting Department of Mitsubishi Chemical Corporation
June 2010 Associate Director, General Manager of Finance and Accounting Department of Mitsubishi Chemical Corporation
April 2012 Executive Officer, General Manager of Finance and Accounting Department of Mitsubishi Chemical Corporation
April 2014 Executive Officer, General Manager of Finance & Accounting Department of the Company
June 2015 Member of the Board, Executive Officer, General Manager of Finance & Accounting Department of the Company
April 2016 Member of the Board, Managing Executive Officer, General Manager of Finance & Accounting Department of the Company
April 2017 Member of the Board, Managing Executive Officer, in charge of Corporate Strategy & Planning Department, Finance & Accounting Department, Corporate Communications Department and ICT Management Department of the Company
April 2018 Member of the Board, Managing Executive Officer, in charge of Corporate Strategy & Planning Department, NeuroDerm Office, Finance & Accounting Department and Corporate Communications Department of the Company (current)
April 2020 To be appointed Representative Director, Managing Executive Officer, in charge of Corporate Management Department, Corporate Communications Department, Legal & General Affairs Department and Japan Quality Assurance Department of the Company

4. Planned Date of Change

April 1, 2020

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