

July 1, 2025

Appointment of Directors and Executive Officers

Mitsubishi Tanabe Pharma Corporation (Head Office: Chuo-ku, Osaka; Representative Director, President & CEO: Akihiro Tsujimura; hereinafter, "MTPC") announced that at the Extraordinary General Meeting of Shareholders and the Board of Directors held today, MTPC resolved to establish the Board of Directors, introduce an executive officer system, and appoint the following Directors and Executive Officers.

New	Name
Representative Director of the Board	Akihiro Tsujimura
Director of the Board	Ryousuke Tanabe
Director of the Board	Yuji Sugimoto
Director of the Board	Masashi Suekane
Director of the Board	Hiroki Inada
Director of the Board	William Cozean
Director of the Board	Nicholas Gattas
Corporate Auditor	Satomi Takada
Corporate Auditor	Shintaro Kohmoto

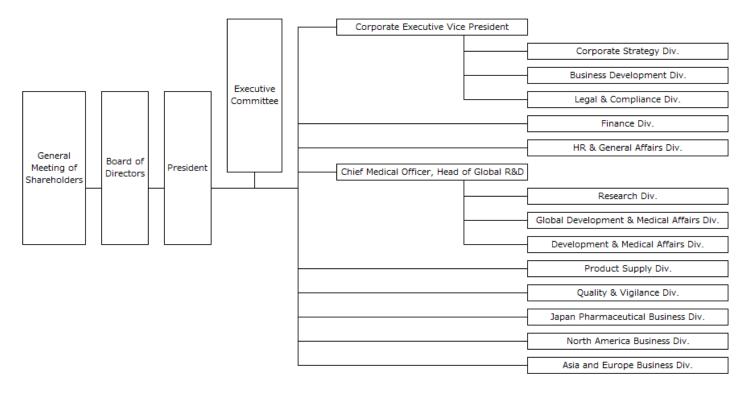
■ Directors of the Board (Effective as of July 1, 2025)

■ Executive Officers (Effective as of July 1, 2025)

New	Name
President & CEO Head of Finance Div.	Akihiro Tsujimura
Executive Officer, Corporate Executive Vice President Head of Business Development Div.	Kazumasa Nagayama
Chief Medical Officer, Senior Vice President, Head of Global R&D, and Global Development & Medical Affairs Div.	Bijan Nejadnik
Executive Officer, Head of Corporate Strategy Div.	Tetsurou Iwata
Executive Officer, Head of Legal & Compliance Div.	Michihisa Yatou
Executive Officer, Head of HR & General Affairs Div.	Tomoaki Tokuno
Executive Officer, Head of Research Div.	Naoya Masutomi

Executive Officer, Head of Development & Medical Affairs Div.	Yousuke Kimura
Executive Officer, Head of Product Supply Div.	Kenji Taguchi
Executive Officer, Head of Quality & Vigilance Div.	Masanobu Kono
Executive Officer, Head of Japan Pharmaceutical Business Div.	Yasutaka Kuragaki
Executive Officer, Head of North America Business Div.	Yasutoshi Kawakami
Executive Officer, Head of Asia and Europe Business Div.	Toshifumi Tada

Management Structure Chart (Effective as of July 1, 2025)



Contact: Mitsubishi Tanabe Pharma Corporation CEO Office PR Group +81-6-6205-5119