

September 22, 2025

## Announcement of Organizational Changes and Personnel Change

Mitsubishi Tanabe Pharma Corporation (Head Office: Chuo-ku, Osaka; Representative Director, CEO: Akihisa Harada) announced today the following organizational changes and personnel change.

### ■ Organizational Changes (Effective as of October 1, 2025)

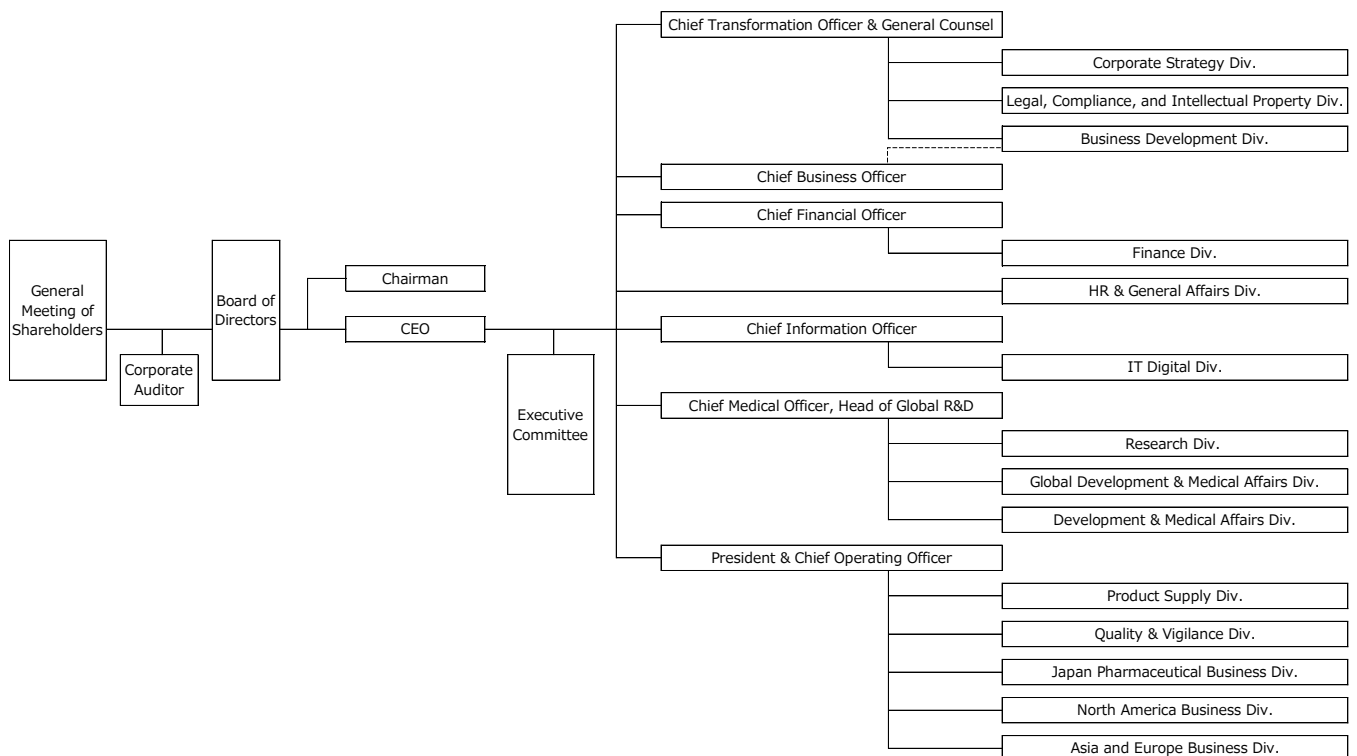
- IT Digital Division is newly established.
- Legal and Compliance Division is renamed to Legal, Compliance, and Intellectual Property Division.

### ■ Personnel Change (Effective as of October 1, 2025)

- Change of assigned duties

New	Name	Current
Chief Information Officer Head of IT Digital Div.	Keitarou Shigemasa	Chief Information Officer

### ■ Management Structure Chart (Effective as of October 1, 2025)



**Contact:**  
Mitsubishi Tanabe Pharma Corporation  
CEO Office PR Group  
+81-6-6205-5119