

**Announcement of Personnel Changes**

Mitsubishi Tanabe Pharma Corporation (Head Office: Chuo-ku, Osaka; Representative Director, CEO: Akihisa Harada) announced today the following personnel changes.

■ Personnel Changes (Effective as of November 1, 2025)

• Appointment

| New                                                             | Name          | Current |
|-----------------------------------------------------------------|---------------|---------|
| Chief Human Resources Officer                                   | Naoki Ohta    | —       |
| Executive Officer, Head of Market Access and Government Affairs | Simon Collier | —       |

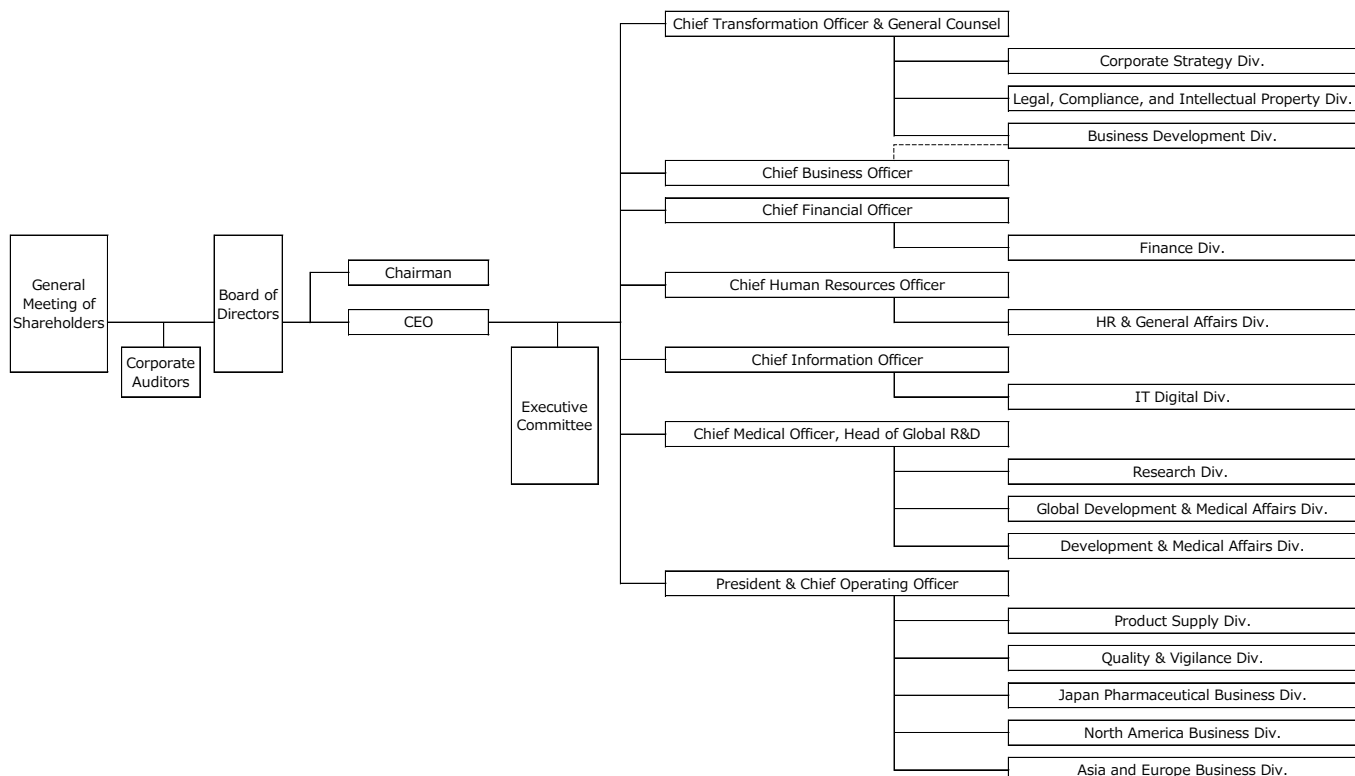
Scheduled to join on November 1, 2025

■ Directors of the Board and Executive Team (Effective as of November 1, 2025)

| New                                                                                  | Name              |
|--------------------------------------------------------------------------------------|-------------------|
| Representative Director of the Board,<br>Chief Executive Officer                     | Akihisa Harada    |
| President, Representative Director of the Board,<br>Chief Operating Officer          | Akihiro Tsujimura |
| Chairman, Director of the Board                                                      | Costa Saroukos    |
| Director of the Board                                                                | Ryousuke Tanabe   |
| Director of the Board                                                                | Yuji Sugimoto     |
| Director of the Board                                                                | Masashi Suekane   |
| Director of the Board                                                                | Hiroki Inada      |
| Director of the Board                                                                | William Cozean    |
| Director of the Board                                                                | Nicholas Gattas   |
| Corporate Auditor                                                                    | Satomi Takada     |
| Corporate Auditor                                                                    | Shintaro Kohmoto  |
| Chief Transformation Officer & General Counsel,<br>Head of Business Development Div. | Kazumasa Nagayama |
| Chief Business Officer                                                               | Sean Ryan         |
| Chief Financial Officer, Head of Finance Div.                                        | Amit Singh        |
| Chief Human Resources Officer                                                        | Naoki Ohta        |
| Chief Information Officer, Head of IT Digital Div.                                   | Keitaro Shigemasa |

|                                                                                          |                    |
|------------------------------------------------------------------------------------------|--------------------|
| Chief Medical Officer, Head of Global R&D, and Global Development & Medical Affairs Div. | Bijan Nejadnik     |
| Executive Officer, Head of Corporate Strategy Div.                                       | Tetsurou Iwata     |
| Executive Officer, Head of Legal, Compliance, and Intellectual Property Div.             | Michihisa Yatou    |
| Executive Officer, Head of HR & General Affairs Div.                                     | Tomoaki Tokuno     |
| Executive Officer, Head of Research Div.                                                 | Naoya Masutomi     |
| Executive Officer, Head of Development & Medical Affairs Div.                            | Yousuke Kimura     |
| Executive Officer, Head of Product Supply Div.                                           | Kenji Taguchi      |
| Executive Officer, Head of Quality & Vigilance Div.                                      | Masanobu Kono      |
| Executive Officer, Head of Japan Pharmaceutical Business Div.                            | Yasutaka Kuragaki  |
| Executive Officer, Head of North America Business Div.                                   | Yasutoshi Kawakami |
| Executive Officer, Head of Asia and Europe Business Div.                                 | Toshifumi Tada     |
| Executive Officer, Head of Market Access and Government Affairs                          | Simon Collier      |

■ Management Structure Chart (Effective as of November 1, 2025)



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