

Mitsubishi Tanabe Pharma's Sustainability

Based on a history spanning more than 300 years, and our frontier spirit, the Mitsubishi Tanabe Pharma Group's MISSION — “Creating hope for all facing illness.” — reflects universal values, and the realization of that philosophy is our social mission.

In addition, there is a growing commitment around the world to working toward the resolution of environmental and social issues through worldwide initiatives, such as the SDGs adopted at a United Nations summit, while the pursuit of sustainability is accelerating.

Under the concept of KAITEKI, the Group is pursuing businesses that solve a wide range of environmental and social issues. By providing value to society through our business and contributing to the realization of a sustainable society, we seek to continuously raise our corporate value.

To that end, it is vital that we understand the social issues and demands that change with time and respond to them. The Group has identified the highest priority social issue as a materiality (important issues) that it needs to address. As people engaged in the activities of a pharmaceutical company, all of our officers and employees have a strong sense of mission, a high level of ethical standards, and conduct our business activities with fairness and integrity. Together, we will contribute to achieving our MISSION and a sustainable society.

KAITEKI

Mitsubishi Tanabe Pharma is a member of the Mitsubishi Chemical Group (the MCG Group), which is working to realize KAITEKI by providing solutions to environmental and social issues and contributing to the sustainable development of society and the planet. KAITEKI means “the sustainable well-being of people, society and our planet Earth.”

In February 2023, the MCG Group formulated a new Group Philosophy (Purpose, Slogan, Our Way). With “leveraging innovative solutions based on chemistry to lead the way to the achievement of KAITEKI, which sustains the well-being of people, society, and our planet earth,” as our goal, the MCG Group has created the slogan “Science. Value. Life.” This slogan expresses the three core concepts that the Group needs to implement to achieve this goal— Management of Technology (MOT, creation of innovation with value), Management of Economics (MOE, economic added value and increased shareholder returns), and Management of Sustainability (MOS, contribution to a sustainable future).

Through better innovation (Science), the MCG Group will provide value to all stakeholders (Value), contributing to healthy living and the sustainability of society and the Earth (Life), leading the way to the realization of KAITEKI.

For details on the new Group Philosophy, see [the Mitsubishi Chemical Group Corporation \(MCG\) website](#). □

United Nations Global Compact

Since May 2006, MCG has participated in the United Nations Global Compact, which is being advanced by the United Nations. As a member of the MCG Group, Mitsubishi Tanabe Pharma respects the 10 principles of the United Nations Global Compact, which address human rights, labor, the environment, and anticorruption, and upholds these principles in its business activities as a responsible corporate citizen in line with its Corporate Behavior Charter.

