

## Mitsubishi Tanabe Pharma Group Fiscal 2022 Results

Domain	Indicators	Fiscal 2022 Results	Fiscal 2022 Target
<b>Periodic health checkup</b>	Periodic health checkup ratio	99.9%	100%
	Thorough checkup ratio	90.6%	100%
	Ratio of hypertension found	9.5%	Less than 9.7%
	Ratio of blood sugar abnormalities found	15.6%	Less than 13.1%
	Ratio of lipid abnormalities found	18.3%	Less than 19.5%
	Ratio of liver function abnormalities found	13.1%	Less than 13.5%
<b>Measures against lifestyle diseases</b>	Ratio of maintenance of appropriate weight (BMI 18.5-24.9)	Men: 67.4% Women: 68.3%	Men: 67.9% or more Women: 69.0% or more
	Smoking rate	8.4%	5.0%
	Exercise habits	Ratio of people who exercise for at least 30 minutes two times weekly Men: 30.7% Women: 18.5%	Reference values
	Eating habits	Ratio of people who skip breakfast three or more times per week 21.7% Ratio of those who eat two hours before going to bed 25.3%	Reference values
	Alcohol drinking habits	Heavy drinkers (those who imbibe more than three measures of alcohol per day) 4.3%	Reference values
<b>Measures for mental health</b>	Ratio of people undergoing stress checks	98.7%	96.7% or more
	Ratio of people with high stress levels	6.3%	Less than 6.0%
<b>Women's health management</b>	Ratio with anemia	Women: 4.0%	Set from this fiscal year (Less than 4.0% from fiscal 2023 onwards)
	Ratio of underweight people (BMI less than 18.5%)	16.5%	Set from this fiscal year (less than 16.5% from fiscal 2023 onwards)
	Cancer screening ratio*	Breast cancer screening: 86.9% Uterine cancer screening: 74.4%	75.0% 75.0%

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<b>Health literacy</b>	Cancer e-learning training	96.2%	100%
	Mental health e-learning training	97.7%	
	infectious diseases e-learning training	96.1%	
<b>Measures against infectious diseases</b>	Ratio of people taking additional measures against rubella	77.8%	100%
	Influenza vaccination rate*	65.6%	—
<b>Presenteeism</b>	Ratio of people with stiff necks/shoulders	44.4%	Less than 43.2%
	Ratio of people who are well-rested with sleep	73.7%	74.8% or more (73.7% or more from fiscal 2023 onwards)
<b>Absenteeism</b>	Absenteeism	Long-term absences due to mental health issues 32 people (0.69%) Long-term absences for reasons other than mental health 19 people (0.41%)	New standard set from this fiscal year
<b>Work engagement</b>	Work engagement index	52.6	52.9 or higher
<b>Collaborative health</b>	Ratio of people who received special guidance on health	75.8%	63.0% or more
	Cancer screening ratio*	Colorectal cancer screening: 87.9% Stomach cancer screening: 79.8% Lung cancer screening: 100%	75% 75% 75%
	Walking campaign participation rate*	32.0%	—

Cancer screening participation rate is the actual value for fiscal 2021

\*Conducted as a collaborative effort with the health insurance association.